



WEIGHING EQUIPMENT FOR THE WORLD

Fairbanks Scales offers a broad-based benefits program including:

- PPO Plan for Basic Medical, Dental, Major Medical, and Prescription Insurance Coverages (contributory plan);
- Company Paid Accidental Death/Dismemberment Insurance;
- Company Paid Life Insurance;
- Paid Sick Days;
- Paid Vacation Days,
- Paid Jury Duty Leave,
- Paid U.S. Military Leave, and
- Paid Bereavement Leave.

Voluntary Coverages include:

- Long Term Disability,
- Supplemental Group Life including Spousal & Dependent options,
- Supplemental Accidental Death/Dismemberment,
- Supplemental Group Accident.
- Flexible Medical Reimbursement Accounts and Child Care Reimbursement Accounts available through the Fairbanks Section 125 Plan.
- Tuition Reimbursement Program
- 401(k) Savings Plan, with a discretionary company matching.
- Various incentive programs announced each year, along with many award/recognition programs.

This is a brief summary of benefits only; the Fairbanks Employee Handbook provides detailed descriptions of all benefit coverages.